

Dear Educational Leader:

The Georgia School Superintendents Association (GSSA) is proud to sponsor an exciting, innovative and challenging leadership program. The **District Office Professional Development Program** will get underway in August 2023 and will be made available through statewide cohorts and individual school systems at the request of the superintendent or RESA Director.

A one-year program, the District Office Professional Development Program is targeted for members of the superintendent's central office staff and principals. Typically, these leaders demonstrate high levels of proficiency in their area of expertise, which may include: curriculum and instruction, human resources, finance, professional learning, operations, student services and/or school leadership. While individual responsibilities of district office and school leaders differ, research indicates that when district and school leaders function as a cohesive unit they add value to the district by impacting student achievement and organizational effectiveness.


Minimum requirements for entry into the District Office Professional Development Program include the possession of the, L-5/PL-5 certificate and/or other appropriate job credentials, three or more years of satisfactory experience as an educational leader, and two professional recommendations. This program is designed to support individual leader professional growth goals and is aligned to the Leader Keys Effectiveness System. GSSA and program participants share the cost of the program. Applicants pay a \$500 application fee, which helps defray a portion of the cost of assessment activities. This fee is refunded if the applicant is not selected. Annual tuition is \$2,500, payable in two installments of \$1,250 due each September and January of the program's duration.

Persons interested in applying will find a confidential application from the Georgia School Superintendents Association by visiting our website at www.gssaweb.org. (Please note that nomination forms are also available on the site, for anyone who wishes to nominate an individual to the District Office Professional Development Program.) The application includes a request for recommendations by two individuals thoroughly familiar with the applicant, both personally and professionally. Additionally, the endorsement of the applicant's system superintendent is required. The deadline for submission of applications is Friday, July 21, 2023.

A committee selected by GSSA will choose the program participants. Individuals chosen for participation will be notified by July 31, 2023. Please refer to the contact information below if you have further questions about the program.

Best wishes in your application process!

Sincerely,



Keith Porter
GSSA Professional Development Director
klporter112@gmail.com



| Date | Day | Time | Topic | Contact Hours | LKES:LAPS Standards |
|----------------------|--------------------|---------------------------------|---|----------------------|--|
| 8.25.23 8.26.23 | Friday Saturday | 8:00am-5:00pm 8:00am-12:00pm | Orientation <ul style="list-style-type: none"> • DOPDP Overview • Personal Assessment • Professional Standards of the Superintendency • DOPDP Alumni Panel Perspectives | 12 | ALL |
| 10.13.23 10.14.23 | Friday Saturday | 8:00am-5:00pm 8:00am-5:00pm | Interpersonal Leadership: Abilities & Skills | 14 | SL: 2. SC PC: 7.P & 8. CCR |
| 11.17.23 11.18.23 | Friday Saturday | 8:00am-5:00pm 8:00am-5:00pm | Strategic Leadership: Vision & Direction | 14 | SL: 1. IL OL: 3. PA & 4. OM |
| 12.8.23 12.9.23 | Friday Saturday | 8:00am-5:00pm 8:00am-5:00pm | Interpersonal Leadership: Followership & Emotional Intelligence | 14 | SL: 2. SC HRM: 5. HRM & 6. TSE PC: 7. P & 8. CCR |
| 1.19.24 1.20.24 | Friday Saturday | 8:00am-5:00pm 8:00am-5:00pm | Organizational Leadership: Alignment, Structures & Fiscal Resources | 14 | SL: 1. IL OL: 3. PA & 4. OM HRM: 5. HRM |
| 2.23.24 2.24.24 | Friday Saturday | 8:00am-5:00pm 8:00am-5:00pm | Organizational Leadership: Talent Management & Accountability | 14 | SL: 1. IL OL: 4. OM HRM: 5. HRM & 6. TSE |
| 3.8.24 3.9.24 | Friday Saturday | 8:00am-5:00pm 8:00am-5:00pm | Change Leadership | 14 | SL: 1. IL OL: 3. PA & 4. OM HRM: 5. HRM PC: 8. CCR |
| 4.26.24 4.27.24 | Friday Saturday | 8:00am-5:00pm 8:00am-5:00pm | Interpersonal Leadership: Ethical Leadership | 14 | SL: 2. IL OL: 3. PA HRM: 5. HRM & 6. TSE PC: 7. P & CCR |
| 5.17.24 5.18.24 | Friday Saturday | 8:00am-5:00pm 8:00am-5:00pm | Strategic Leadership: Continuous Improvement | 12 | SL: 1. IL OL: 3. PA & 4. OM HRM: 5. HRM & 6. TSE PC: 8. CCR |
| 5.31.24 6.1.24 | Friday Saturday | 8:00am-5:00pm 8:00am-5:00pm | District Office Leadership Plan Presentation | 8 | ALL |

Each of the GSSA programs are evaluated by the participants and GSSA staff for subject relevance, professional impact, and level of participant engagement. Since the evaluation data are compiled at the conclusion of the programs, the topics listed could change in response to the information as well as adjustments to the order of the topics. Upon acceptance into the program, you will be provided an updated schedule. However, you can plan using the dates listed. The dates WILL NOT change.