

Dear Educational Leader:

The Georgia School Superintendents Association (GSSA), the Georgia Department of Education and the Georgia Power Foundation are proud to sponsor a new cohort of the Superintendent Professional Development Program. This exciting, innovative, and challenging leadership program is designed for educators aspiring to serve as school superintendents. Individuals recently appointed as superintendents also find this an invaluable professional development opportunity.

Georgia educators with three or more years' experience as a school or system leader are encouraged to apply for this, the fifteenth cohort of the two-year Superintendent Professional Development Program which will begin in September 2021. The L-6/PL-6 is the preferred minimum certification. An on-line brochure describes the program in more detail.

The Georgia School Superintendents Association and program participants share the cost of the program. Applicants pay a \$400 application fee, which helps to defray a portion of the cost of assessment activities. This fee is refunded if the applicant is not selected for participation. Annual tuition is \$2,040, payable in two installments of \$1,020, due each September and January of the program's duration.

Persons interested in applying will find a confidential application from the Georgia School Superintendents Association by visiting our website at [www.gssaweb.org](http://www.gssaweb.org). The application includes a request for recommendations by someone thoroughly familiar with the applicant, both personally and professionally. Additionally, the endorsement of the applicant's system superintendent is required. The deadline for submission of applications is Friday, July 23, 2021.

A screening committee selected by GSSA will oversee the selection process, which may also include interviews with applicants. Individuals chosen for participation will be notified by August 6, 2021. Please refer to the contact information below if you have further questions about the program.

Best wishes in your application process!

Sincerely,



Keith Porter  
GSSA Professional Development Director  
[klporter112@gmail.com](mailto:klporter112@gmail.com)

***The 2021-2023 Superintendent Professional Development Program is provided on the back.***



Superintendent Professional Development Program 2021-2023



9.10.21 9.11.21	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Orientation <ul style="list-style-type: none"> <li>• SPDP Overview</li> <li>• Personal Assessment</li> <li>• Professional Standards of the Superintendency</li> </ul>	14
10.8.21 10.9.21	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Policy & Governance	14
11.12.21 11.13.21	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Authentic Leadership: Natural Talents & Personal Vision	14
1.7.22 1.8.22	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Strategic Leadership & District Culture: Strategic: Decision Making	14
2.4.22 2.5.22	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Management of the Organization, Operations & Resources: Change Management	14
3.4.22 3.5.22	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Management of the Organization, Operations & Resources: Funding & Budgeting	14
4.1.22 4.2.22	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Strategic Leadership & District Culture: Strategic: Direction & Strategy Mapping	14
6.3.22 6.4.22	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Communication & Community Relations: Media & Crafting the Message	14
9.23.22 9.24.22	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Superintendent - School Board Governance Team	14
10.21.22 10.22.22	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Strategic Leadership & District Culture: Leading a Performance Culture	14
11.18.22 11.19.22	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Management of the Organization, Operations & Resources: Systems	14
1.27.23 1.28.23	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Human Resources: Talent Management	14
2.24.23 2.25.23	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Curriculum & Instruction: Leading for Teaching & Learning	14
3.17.23 3.18.23	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Management of the Organization, Operations & Resources: Organizational Politics	14
4.28.23 4.29.23	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Values and Ethics	14
6.2.23 6.3.23	Friday Saturday	8:00 AM - 5:00 PM 8:00 AM - 5:00 PM	Entry Plan Personal Leadership Plan Presentation	14