

Dear Educational Leader:

The Georgia School Superintendents Association (GSSA) is proud to sponsor an exciting, innovative and challenging leadership program. The **District Office Professional Development Program** will get underway in September 2021 and will be made available through statewide cohorts and individual school systems at the request of the superintendent or RESA Director.

A one-year program, the District Office Professional Development Program is targeted for members of the superintendent's central office staff and principals. Typically, these leaders demonstrate high levels of proficiency in their area of expertise, which may include: curriculum and instruction, human resources, finance, professional learning, operations, and/or school leadership. While individual responsibilities of district office and school leaders differ, research indicates that when district and school leaders function as a cohesive unit they add value to the district by impacting student achievement and organizational effectiveness.

Minimum requirements for entry into the District Office Professional Development Program include the possession of the, L-5/PL-5 certificate and/or other appropriate job credentials, three or more years of satisfactory experience as an educational leader, and two professional recommendations. This program is designed to support individual leader professional growth goals and is aligned to the Leader Keys Effectiveness System. GSSA and program participants share the cost of the program. Applicants pay a \$400 application fee, which helps defray a portion of the cost of assessment activities. This fee is refunded if the applicant is not selected. Annual tuition is \$2,040, payable in two installments of \$1,020 due each September and January of the program's duration.

Persons interested in applying will find a confidential application from the Georgia School Superintendents Association by visiting our website at [www.gssaweb.org](http://www.gssaweb.org). (Please note that nomination forms are also available on the site, for anyone who wishes to nominate an individual to the District Office Professional Development Program.) The application includes a request for recommendations by two individuals thoroughly familiar with the applicant, both personally and professionally. Additionally, the endorsement of the applicant's system superintendent is required. The deadline for submission of applications is Friday, August 20, 2021.

A committee selected by GSSA will choose the program participants. Individuals chosen for participation will be notified by August 27, 2021. Please refer to the contact information below if you have further questions about the program.

Best wishes in your application process!

Sincerely,



Keith Porter  
GSSA Professional Development Director  
[klporter112@gmail.com](mailto:klporter112@gmail.com)



<b>Date</b>	<b>Day</b>	<b>Time</b>	<b>Topic</b>	<b>Contact Hours</b>	<b>LKES:LAPS Standards</b>
9.24.21 9.25.21	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	Orientation <ul style="list-style-type: none"> <li>• DOPDP Overview</li> <li>• Personal Assessment</li> <li>• Professional Standards of the Superintendency</li> <li>• DOPDP Alumni Panel Perspectives</li> </ul>	12	ALL
10.22.21 10.23.21	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	Interpersonal Leadership: Abilities & Skills	14	SL: 2. SC PC: 7.P & 8. CCR
11.19.21 11.20.21	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	Strategic Leadership: Vision & Direction	14	SL: 1. IL OL: 3. PA & 4. OM
12.10.21 12.11.21	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	Interpersonal Leadership: Followership & Emotional Intelligence	14	SL: 2. SC HRM: 5. HRM & 6. TSE PC: 7. P & 8. CCR
1.21.22 1.22.22	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	Organizational Leadership: Alignment, Structures & Fiscal Resources	14	SL: 1. IL OL: 3. PA & 4. OM HRM: 5. HRM
2.18.22 2.19.22	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	Organizational Leadership: Talent Management & Accountability	14	SL: 1. IL OL: 4. OM HRM: 5. HRM & 6. TSE
3.18.22 3.19.22	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	Change Leadership	14	SL: 1. IL OL: 3. PA & 4. OM HRM: 5. HRM PC: 8. CCR
4.22.22 4.23.22	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	Interpersonal Leadership: Ethical Leadership	14	SL: 2. IL OL: 3. PA HRM: 5. HRM & 6. TSE PC: 7. P & CCR
5.20.22 5.21.22	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	Strategic Leadership: Continuous Improvement	12	SL: 1. IL OL: 3. PA & 4. OM HRM: 5. HRM & 6. TSE PC: 8. CCR
6.10.22 6.11.22	Friday Saturday	8:00am-5:00pm 8:00am-5:00pm	District Office Leadership Plan Presentation	8	ALL