GSSA’s Institutes and Workshops are designed to meet the operational challenges facing today’s school and system leaders. The GSSA professional learning programs are comprehensive and provide job-specific knowledge and skills in critical areas of public school leadership. These programs are designed to support individual leader professional growth goals and are aligned to the Leader Keys Effectiveness System.

**Planning, Funding and Budgeting Institute**

This popular institute is offered twice each year and focuses on effective use of financial resources; operational planning at the school system level; budget development, presentation and approval; the state funding mechanism; and local taxation for schools.

*Instructors are Dr. Mark Scott, Mr. Tim Thublin, and Mr. Tim Cochran*

**Fall 2020 Institute**

*Tuition: $595 Institute or $245 per track*

**Track 1:** Funding of Public Education in Georgia  
September 9-10, 2020 (W, Th)

**Track 2:** Planning and Preparation of the Budget  
September 30 - October 1, 2020 (W, Th)

**Track 3:** Administering the System Budget  
October 28-29, 2020 (W, Th)

**Spring 2021 Institute**

*Tuition: $595 Institute or $245 per Track*

**Track 1:** Funding of Public Education in Georgia  
February 3-4, 2021 (W, Th)

**Track 2:** Planning and Preparation of the Budget  
March 3-4, 2021 (W, Th)

**Track 3:** Administering the System Budget  
March 31 - April 1, 2021 (W, Th)

**Human Resources Institute**

*Tuition $595 Institute*

This Institute offers comprehensive instruction on organizing and operating a successful public school personnel office, including recruitment strategies, screening and selection criteria; fundamentals of human resources laws and policies; supervision and evaluation of employees; compensation, benefits and retirement; documenting corrective efforts; and employee termination.

*The instructor is Ms. Valerie Suessmith.*

**August 26-27, 2020 (W, Th)**  
**September 16-17, 2020 (W, Th)**  
**October 21-22, 2020 (W, Th)**

**Facilities and Capital Outlay**

*Tuition $595 Institute*

The Facilities and Capital Outlay Management Institute provides each participant with three comprehensive reference manuals. The instructor guides participants through an intensive study of the processes and procedures used in planning and implementing a capital building project.

*Mr. Jake Grant is the instructor for this course*

**January 13-14, 2021 (W, Th)**  
**February 10-11, 2021 (W, Th)**  
**March 17-18, 2021 (W, Th)**

The mission of the Georgia School Superintendents Association is to be the chief advocate for Georgia’s public school children.
Great job! Great Course! Great Information!

New Superintendent Orientation
Tuition: $295

This two-day, highly interactive orientation provides first-year superintendents with a concise overview of critical responsibilities of Georgia school superintendents.

August 24, 2020, 10:00 AM-5:00 PM (M)
August 25, 2020, 8:00 AM - 3:00 PM (T)

Human Resources Alumni Update
Tuition: $225

A one-day Human Resources Alumni Update will be held June 23, 2021, at Homewood Suites in Macon, Georgia. This update is designed for individuals who have already completed the three-session Human Resources Institute prior to participation. The purpose of this one-day event is to provide current information regarding laws, policies, regulations, evaluations, and other pertinent human resources topics.

Administrative Assistant Workshop
Tuition: $295

We have developed a one and a half day training and networking opportunity designed specifically for superintendents’ secretaries and/or administrative assistants. The workshop will be held March 15-16, 2021 at the Homewood Suites in Macon, GA. As a key support person in the superintendent’s office, administrative assistants provide a wide variety of assistance. This interactive workshop is an opportunity for administrative assistants to step away from the office and meet other individuals like them, to share ideas, and learn from one another.

Location/Lodging Homewood Suites by Hilton
Room rate: $119 King Studio/ $134 One Bedroom Suite
Taxes and fees not included
Macon, GA 31210
478.477.9776

Participants are responsible for making lodging reservations at the host hotel. Be sure to inform Reservations that you are with GSSA. There are only a certain number of rooms with blocked rate. Block is released 30 days prior to the event date.

Professional Development
These programs are designed to support individual leader professional growth goals and are aligned to the Leader Keys Effectiveness System.

Who should attend?
All GSSA Institutes are designed for superintendents, district office leaders, principals, and others designated by the superintendent.

Questions?
For more information on GSSA’s Institute and Workshop Series and to register online, go to www.gssaweb.org or contact Keith Porter, GSSA Professional Development Director, at klporter112@gmail.com or 770.880.9212.