



## Announcing Thomasville City Superintendent of Schools Vacancy

The Thomasville City Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **September 8, 2019**. See [Application Process](#) for more details.

### The School System

**System Enrollment:** 2,800

**Number of Schools:** 5

- 3 Elementary (PK-5)
- 1 Middle (6-8)
- 1 High (9-12)

**Programs:**

- Scholars Academy (6-12)
- City Virtual Program
- Thomasville City Performance Center

**FY 20 System Budget:**

\$28.7 million

**Staff:**

Certified: 276  
Classified: 147

The Thomasville City School System and the citizens in the City of Thomasville have focused for over 100 years on the investment of its resources to create students who develop into community and world-class leaders. The mission of Thomasville City Schools is to ensure a safe, orderly climate in which quality educational experiences maximize the individual potential of all learners. Their learning organization will produce problem solvers, life-long learners and productive members of local and global communities. The diverse and robust academic curriculum is a mixture of rigor and support.

Explorations in fine arts, leadership, community service, and career preparation extend beyond the academic core offered to students. All students have access to state-of-the-art technology on every campus. Thomasville City Schools' successful competitive sports teams have won both region and state championships.

#### **Evidence of Success –**

- Strategic Waivers System
  - Scholar Academy Designation for Middle and High School students
  - 177 AP Scholars
  - 30+ Associate of Arts Degrees Awarded
  - Winner of 10 consecutive Region 1-2A All-Sports Awards
  - Thomasville High School is one of seven Georgia public high schools and the only one in South Georgia to be named by State School Superintendent Richard Woods in 5 or more Advanced Placement (AP) Honor School categories
  - All three elementary schools in the district were recognized by the Georgia Department of Education as Reward Schools within the state: Jerger Elementary as a "Highest-Performing School" and Harper Elementary and Scott Elementary as "High-Progress Schools."
  - The first public school system in Georgia to fully equip a school with Smart Touch Panel TVs.
- For more information, visit the [Thomasville City Schools](http://www.thomasvillecityschools.org) website.

## **Qualifications**

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

#### **Required**

- Possession of a specialist degree (E.D.S.) and hold or be eligible for a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility, must be provided. Georgia certification information is available from the Division of Certification, Georgia Professional Standards Commission, 200 Piedmont Ave., Suite 1702, Atlanta, GA 30334; 800-869-7775 or [www.gapsc.com](http://www.gapsc.com).
- Of good moral character; not convicted of any crime involving moral turpitude, as required by Georgia law; possession of high standards of ethical and moral conduct and that s/he promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Thomasville City Board of Education or employed as an administrator in the school district after July 1, 2009, as required by Georgia law.
- Willingness to establish residence within the district (Thomasville City/Thomas County).

### **Additional Criteria:**

- Possession of an Ed.D. or a Ph.D. and hold or be eligible for a Georgia Leadership Certificate at the L-7 level.
- Has a combination of professional expertise achieved through service in roles of increased responsibility over time.
- The ability to set a widely-shared vision, target a mission for learning, and foster a positive professional climate of mutual trust and respect among faculty, staff and students.
- A documented history of developing procedures for assessing the curriculum and implementing the use of research-based instructional strategies.
- A demonstrated ability to foster a positive, professional climate of mutual trust and respect among faculty, staff and administrators.
- Evidence of possessing a global understanding of the management of facilities, transportation, nutrition, technology and budgeting facets of district operations.
- A demonstrated ability to collaborate with faculty and community members, to respond to diverse community interests and needs, and to mobilize community resources.
- A demonstrated ability to develop collaborative partnerships with the greater community to support the learning priorities of the district.
- A demonstrated ability to promote the success and well-being of all students by adhering to ethical principles and professional norms.
- Is aware of new developments in education, reads widely and keeps current on educational programs and practices.
- A demonstrated knowledge of local, state and federal laws and mandates, board of education policies and ethical guidelines.
- Evidence of a high level of effectiveness in the following personal qualities: *Customer Focus, Values, a Fit for the Position/Community, Awareness of Future-Ready Educational Practices and Conflict Management*

### **Salary and Benefits**

A negotiated compensation arrangement with a mix of salary and benefits.

### **The Board of Education**

The Thomasville City Board of Education consists of six members:

- *Todd P. Bennett, Chair*– 7.5 years of service
- *Kejar L. Butler, Vice-Chair*– 3.5 years of service
- *David A. Cone*– 5.5 years of service
- *Dr. Hazel T. Jones*– 9.5 years of service
- *Dr. Mary R. Williams-Scruggs*– 3.5 years of service
- *Corey Sumner*– 1.5 years of service

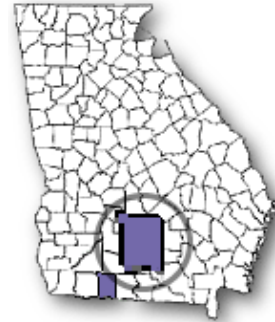


## **Application Process**

Applicants should not contact the Thomasville City Board of Education directly. Information, including the link to the online application, is available at GSBA's website: [gsba.com/member-services/superintendent-search-service](http://gsba.com/member-services/superintendent-search-service). You can reach GSBA at (770) 962-2985, or (800) 226-1856. **To be considered, the completed file must be submitted online no later than 11:59 p.m. on September 8, 2019.**

**Do not mail** any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material



## **The Community**

Thomasville is located in Thomas County and is known as the "City of Roses." The second largest city in Southwest Georgia, Thomasville offers a historic downtown, a large farmers market, plantations that are open to the public, and an annual Rose Festival.

Residents are proud of their community's heritage and preserve the old-world feel. Plantations, museums and historic homes are located throughout Thomasville and offer glimpses into the grand Victorian era, during which Thomasville was known as the "Winter Resort of the South." It is also known for the "Big Oak" which has a limb spread of 175 feet.

Nearby higher education opportunities can be found at Thomas University and Southern Regional Technical College. Thomas County and Thomasville City has renewed its fourth consecutive ESPLOST for schools.



Visit the [Thomasville, Georgia](http://thomasvillega.com/) website for more information: <http://thomasvillega.com/>

## **Notice of Disclosure:**

*At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.*