



SUPERINTENDENT OF SCHOOLS SOUGHT

CALDWELL COUNTY, NORTH CAROLINA

The Caldwell County Board of Education is seeking a superintendent to lead the school system as it continues its pursuit of excellence. Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or be qualified to serve under the State Board of Education's alternative guidelines. Central office and building-level experience are preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required. A successful candidate will be required to live in Caldwell County. Applications are due by **February 5, 2018**.

A successful candidate must demonstrate ability and success in (1) visionary educational leadership; (2) curriculum and instruction; (3) goal-setting and monitoring achievement; (4) fostering community and intergovernmental partnerships; (5) organization and administration of short-term and long-term strategic planning, budgeting, and personnel and facilities management; (6) strong communication skills and effective team-building; (7) procuring additional funding; (8) visibility and involvement in community activities; (9) leadership in maintaining safe and orderly school environments; (10) planning and funding of school facilities; and (11) decision-making, delegation, and follow-through.

The Caldwell County Schools are governed by a seven-member non-partisan board of education elected to serve staggered four-year terms. The school system operates 26 schools that serve approximately 12,000 students from pre-kindergarten through grade twelve, including eleven elementary schools (Pre-K-5), four middle schools (6-8), four elementary-middle schools (Pre-K-8), three traditional high schools (9-12), one middle college high school (9-12), one early college high school (9-13), and two alternative schools (K-5 and 6-12). In addition, the school system operates the Patterson Science Center, a STEAM center for grades K-12 featuring an outdoor classroom environment on 1,400 acres. Caldwell County Schools is the largest employer in Caldwell County with approximately 1,800 employees. The school system's vision is that "every student will graduate from high school, be globally competitive for work or postsecondary education, and be prepared for life in the 21st century." For more school system information, please visit <https://www.caldwellschools.com/>, or follow the school system on social media via <https://facebook.com/caldwellschooldistrict/>, <https://www.youtube.com/user/CCSBOE/>, and <https://twitter.com/CaldwellVoice>.

Caldwell County is nestled in the foothills of the majestic Blue Ridge Mountains in western North Carolina with convenient access to Interstate 40 and is centrally located, approximately ninety minutes from Charlotte, Winston-Salem, and Asheville. The county boasts a population of over 80,000 residents scattered throughout small cities and towns and other rural communities. Long renowned for furniture manufacturing, Caldwell County is fast becoming a magnet for other types of businesses, including technology and information based companies, business services, and food processors and distributors. The area features a pleasant climate and enjoys four distinct seasons, with ample opportunities for outdoor recreation. A rich Southern cultural and historical tradition, a growing local economy, a vibrant arts community, and an attractive cost of living all make Caldwell County an ideal place to live, work, play, and retire. Additional area information is available at <http://www.caldwellcountync.org/>, <http://caldwellchambernc.com/>, <http://www.caldwelledc.org/>, and <http://explorecaldwell.com/>. Local news can be found at <http://www.newstopicnews.com/> and <http://caldwelljournal.com/>.

Applicants must complete the board's required application form, accessible online via the North Carolina School Boards Association's webpage at www.ncsba.org/super-search/north-carolina-vacancies. Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position. All inquiries should be directed to Allison Schafer, Legal Counsel/Director of Policy, North Carolina School Boards Association, P.O. Box 97877, Raleigh, NC 27624-7877. Phone: (919) 841-4040. FAX: (919) 841-4020. E-mail: aschafer@ncsba.org. All inquiries will be kept confidential.